

Access Free Promoting A Safe Church Policy For Safeguarding Adults In The Church Of England By House Of Bishops 30 Nov 2009 Paperback Pdf For Free

Promoting a Safe Church Safe Sanctuaries The Child Safeguarding Policy Guide for Churches and Ministries Helping Victims of Sexual Abuse **Promoting a Safer Church** Child Protection in the Church **Unwanted Safe Place First Reformed Church** On Guard Becoming a Church that Cares Well for the Abused Church Safety and Security **Social Principles of The United Methodist Church 2017-2020** Smart Church Management: A Quality Approach to Church Administration Child Protection in Church QuickBooks for Churches and Other Religious Organizations Church As a Safe Place Dangerous Church **Respecting the Dignity of All** Saving Paradise Liberating Hope!: Faithful Families **The Rogue Christian** **The Gospel, Sexual Abuse and the Church** A Church Called Tov Shattering the Illusion Your Church Is Too Safe **Real Good Church** When Home Hurts Shattering the Illusion Preventing Child Abuse **Safeguarding Training and Development** **The Vestry Handbook** Things Fall Apart Seventh-day Adventist Church Manual. **Developing a Domestic Abuse Policy and Protocol for the Village Church in Flower Mound, Texas** Protecting All God's Children **Forgiveness and Reconciliation in the Aftermath of Abuse** **Rich Dad, Poor Dad** Why We Love the Church

Child Protection in the Church investigates whether, amidst publicised promises of change from church institutions and the introduction of “safe church” policies and procedures, reform is actually occurring within Christian churches towards safeguarding, using a case study of the Anglican Diocese of Tasmania, Australia. Through the use of interviews and document analysis, the book provides an insight into the attitudes and practices of “ordinary clergypersons” towards child sexual abuse and safeguarding to understand how safe ministry is understood and executed in everyday life in the Church, and to what extent it aligns with policy requirements and criminological best practice. It adopts organisational culture theory, the perspective used to

explain how clerical culture enabled and concealed child sexual abuse in the Church to the present, in order to understand how clerical attitudes (cognition) and practice (conduct) today is being shaped by some of the same negative cultures. Underlying these cultures is misunderstandings of abuse causation, which are shown here to negatively shape clerical practice and, at times, compromise policy and procedural requirements. Providing an insight into the lived reality of safeguarding within churches, and highlighting the ongoing complexities of safe ministry, the book is a useful companion to students, academics, and practitioners of child protection and organisational studies, alongside clergy, church leaders, and those training for the ministry. This 64-page booklet is a tool designed to help individuals and small groups study The Social Principles of The United Methodist Church. It contains the official text of The Social Principles from The Book of Discipline of The United Methodist Church 2016 along with exercises for individuals or small groups, a topical index, and Social Creed. The Social Principles of The United Methodist Church are the product of over one hundred years of legislative decisions made by lay and clergy members of The United Methodist Church and its predecessor denominations. The Social Principles are prayerful and thoughtful efforts on the part of many General Conferences to speak to complex and controversial issues in the global community. Studying The Social Principles provides opportunities to examine your own theology and ethics and to practice discipleship. Bookkeeping for churches can be quite different than for-profit businesses, and the other guides available cover either QuickBooks or church accounting, not both. Lisa London, *The Accountant Beside You*, walks you through QuickBooks for your church from start to finish, always with examples, terminology, and understanding of what a busy church administrator needs to know in a clear, concise style. With her friendly easy-to-understand style and illustrative screenshots, Lisa guides new QuickBooks users every step of the way, while her tips for how to make QuickBooks work better for churches provides new insight and procedures for even the experienced bookkeeper. Not only does she step you through how to set up QuickBooks and utilize it more efficiently for your house of worship, but she also discusses everything you need to know to implement controls and procedures to ensure that your church's money is always protected. QuickBooks for Churches covers PC versions of QuickBooks from 2012 forward and even includes what's new in the 2014 version. Lisa offers sound accounting procedures for both large and small houses of worship, for bookkeepers with years of experience as well as those just starting out. Let *The Accountant Beside You* take one more worry off your crowded to-do list. Is your church prepared to care for individuals who have experienced various forms of abuse? As we continue to learn of more individuals experiencing sexual abuse, domestic violence, and other forms of abuse, it's clear that resources are needed to help ministries and leaders care for these individuals with love, support, and in cooperation with civil authorities. This handbook seeks to help the church take a significant step forward in its care for those who have been

abused. Working in tandem with the Church Cares resources and videos, this handbook brings together leading evangelical trauma counselors, victim advocates, social workers, attorneys, batterer interventionists, and survivors to equip pastors and ministry leaders for the appropriate initial responses to a variety of abuse scenarios in churches, schools, or ministries. Though the most comprehensive training is experienced by using this handbook and the videos together, readers who may be unable to access the videos can use this handbook as a stand-alone resource. "This is a practical manual of everything our church did," says author Molly Phinney Baskette, "to reverse our death spiral and become the healthy, stable, spirited and robust community it is today evident in the large percentage of children and young adults in our church, and a sixfold increase in pledged giving in the last decade." Baskette, pastor of First Church Somerville UCC in the Boston area, strongly believes her church's strategies will work for any church, in any setting, regardless of denomination, demographics, and political landscape. Here, in her new book, *Real Good Church: How Our Church Came Back from the Dead, and Yours Can, Too*, she shares everything her church did, addressing topics such as: outreach and growth strategies, finances and giving, creative worship, including personal testimony and corporate prayer, church conflict and change, anxiety and humor, and much more. Church leaders understand that managing the day-to-day operations of a church can be challenging because of limited resources, managing volunteer labor, and supporting the needs of the congregation. *Smart Church Management: A Quality Approach to Church Administration, Third Edition* is an updated guide for managing the resources of a church - which is people, time and money. This book provides tools and examples for decision making and problem-solving for church administration that is easy to understand and more importantly, quick to implement! This book also includes discussion questions to provoke thought and discussion for church teams. This book is ideal for ministry students, church boards, church leadership and church administrators. Outreach magazine 2018 Resource of the Year—Counseling & Relationships! *Unwanted: How Sexual Brokenness Reveals Our Way to Healing* is a ground-breaking resource that explores the "why" behind self-destructive sexual choices. The book is based on research from over 3,800 men and women seeking freedom from unwanted sexual behavior, be that the use of pornography, an affair, or buying sex. Jay Stringer's (M.Div, MA, LMHC) original research found that unwanted sexual behavior can be both shaped by and predicted based on the parts of our story—past and present—that remain unaddressed. When we pay attention to our unwanted sexual desires and identify the unique reasons that trigger them, the path of healing is revealed. Although many of us feel ashamed and unwanted after years of sexual brokenness, the book invites the reader to see that behavior as the very location God can most powerfully work in their lives. Counselors, pastors, and accountability partners of those who experience sexual shame will also find in this book the deep spiritual and psychological guidance they need to effectively minister to the sexually

broken around them. Safe Place is designed to assist leaders of local church and ministry organizations in creating policies and procedures for safe people to minister in safe places through safe programs. The Only Resource of Its Kind Is Now Two Bestsellers in One! Tragically, churches have not always been safe places for children or youth or vulnerable adults. With this in mind, attorney, pastor, and author Melton outlines a process for developing policies and procedures to recognize and reduce the risk of abuse in the church. Safe Sanctuaries combines and expands information from two of her earlier groundbreaking books, which focused, separately, on children and teens. "Safe Sanctuaries is the most helpful resource I have found dealing with this troubling topic," says one minister. "Straightforward yet non-threatening, the information is helpful for all denominations and congregations of faith." Practical guidance is provided in developing and implementing a substantive, holistic action plan of abuse prevention: recruiting, screening and working with volunteers training models for all who work with children, youth, and vulnerable adults suggestions for congregational response to unthinkable allegations of abuse order of worship celebrating the adoption of "Safe Sanctuaries" policies Melton's transformative, relevant, and foundational resource will train leaders in what they need to know to stay safe and keep the vulnerable in their care safe. This revised edition now features updated and timely information about protecting young people from online predators. An updated resource for victims of sexual abuse provides a valuable perspective on how abuse affects children and the family dynamics that play into its development, offering practical tools that can lead adult victims into full recovery in Christ. Reprint. This handbook, authored and edited by a multidisciplinary team of child abuse experts, is designed for use by a group that will be formulating policies and procedures to protect children and deal with possible child abuse in their ministry, school, and/or church. Working through this book will assist churches and ministries to assess their current child abuse policies and then guide them through each step they need to take to address the safety of children under their care. It will cover vitally important topics including: Protecting the children in a Christian environment from child abuse The warning signs of child abuse Crafting and implement a child protection policy Responding to abuse allegations Caring for victims of child abuse The legal implications and requirements for churches and Christian ministries Written by a GRACE team with multi-disciplinary knowledge, headed by Boz Tchividjian, a lawyer and former child abuse prosecutor, this handbook will be an invaluable resource to Christians who are seeking to educate themselves and others about child abuse and how to best protect the little ones under their care. This book presents the case for loving the local church. It paints a picture of the local church in all its biblical and real life guts, gaffes, and glory in an effort to edify local congregations and entice the disaffected back to the fold. It also provides a solid biblical mandate to love and be part of the body of Christ and counteract the "leave church" books that trumpet rebellion and individual felt needs. Why We Love the Church is

written for four kinds of people - the Committed, the Disgruntled, the Waffling & the Disconnected. Child Protection in the Church investigates whether, amidst publicised promises of change from church institutions and the introduction of “safe church” policies and procedures, reform is actually occurring within Christian churches towards safeguarding, using a case study of the Anglican Diocese of Tasmania, Australia. Through the use of interviews and document analysis, the book provides an insight into the attitudes and practices of “ordinary clergypersons” towards child sexual abuse and safeguarding to understand how safe ministry is understood and executed in everyday life in the Church, and to what extent it aligns with policy requirements and criminological best practice. It adopts organisational culture theory, the perspective used to explain how clerical culture enabled and concealed child sexual abuse in the Church to the present, in order to understand how clerical attitudes (cognition) and practice (conduct) today is being shaped by some of the same negative cultures. Underlying these cultures is misunderstandings of abuse causation, which are shown here to negatively shape clerical practice and, at times, compromise policy and procedural requirements. Providing an insight into the lived reality of safeguarding within churches, and highlighting the ongoing complexities of safe ministry, the book is a useful companion to students, academics, and practitioners of child protection and organisational studies, alongside clergy, church leaders, and those training for the ministry. Although we have been successful in our careers, they have not turned out quite as we expected. We both have changed positions several times-for all the right reasons-but there are no pension plans vesting on our behalf. Our retirement funds are growing only through our individual contributions. Michael and I have a wonderful marriage with three great children. As I write this, two are in college and one is just beginning high school. We have spent a fortune making sure our children have received the best education available. One day in 1996, one of my children came home disillusioned with school. He was bored and tired of studying. “Why should I put time into studying subjects I will never use in real life?” he protested. Without thinking, I responded, “Because if you don't get good grades, you won't get into college.” “Regardless of whether I go to college,” he replied, “I'm going to be rich.” Shattering the Illusion is the first book to gather and comparatively analyze policies addressing child sexual abuse complaints in a selection of religious institutions in Canada. Although there is a substantial body of literature regarding Christianity and sexual abuse, very little of it focuses on religious institutions in Canada and their respective policies. In the foreword, Tracey J. Trothen summarizes the Cornwall Inquiry, out of which this book arose. She then examines the Roman Catholic Church, The United Church of Canada, the Anglican Church, the Mennonite Church, Islam, and the Canadian Unitarian Council/Unitarian Universalist Association, describing in detail the evolution and particular content of policies and procedures that address child sexual abuse complaints directed at paid and volunteer faith community representatives and/ or

leaders. She identifies differences and common themes among the approaches taken by the institutions and provides a summary table for an accessible comparative overview. Child sexual abuse is not new, but the emergence of policies to address abuse complaints within religious institutions is. This book identifies significant and shared causal factors behind the emergence of policy and reviews their content carefully. This review will serve as a significant tool for furthering the development of such policies. THINGS FALL APART tells two overlapping, intertwining stories, both of which center around Okonkwo, a “strong man” of an Ibo village in Nigeria. The first of these stories traces Okonkwo's fall from grace with the tribal world in which he lives, and in its classical purity of line and economical beauty it provides us with a powerful fable about the immemorial conflict between the individual and society. The second story, which is as modern as the first is ancient, and which elevates the book to a tragic plane, concerns the clash of cultures and the destruction of Okonkwo's world through the arrival of aggressive, proselytizing European missionaries. These twin dramas are perfectly harmonized, and they are modulated by an awareness capable of encompassing at once the life of nature, human history, and the mysterious compulsions of the soul. THINGS FALL APART is the most illuminating and permanent monument we have to the modern African experience as seen from within. “Scot and Laura do an amazing job of teaching us what a good church looks like.” —Beth Moore What is the way forward for the church? Tragically, in recent years, Christians have gotten used to revelations of abuses of many kinds in our most respected churches—from Willow Creek to Harvest, from Southern Baptist pastors to Sovereign Grace churches. Respected author and theologian Scot McKnight and former Willow Creek member Laura Barringer wrote this book to paint a pathway forward for the church. We need a better way. The sad truth is that churches of all shapes and sizes are susceptible to abuses of power, sexual abuse, and spiritual abuse. Abuses occur most frequently when Christians neglect to create a culture that resists abuse and promotes healing, safety, and spiritual growth. How do we keep these devastating events from repeating themselves? We need a map to get us from where we are today to where we ought to be as the body of Christ. That map is in a mysterious and beautiful little Hebrew word in Scripture that we translate “good,” the word *tov*. In this book, McKnight and Barringer explore the concept of *tov*—unpacking its richness and how it can help Christians and churches rise up to fulfill their true calling as imitators of Jesus. “These men who have turned the world upside down have come here also.” That was the startled cry, circa 50 AD, from a hastily assembled mob in Thessalonica. These men who have turned the world upside: their description of Paul and Silas. Holy vandals on the loose, anointed marauders running amok, men out ransacking Roman cities with the gospel. You’d think they were heralding the arrival of Barbarian hordes, fierce Berserkers descending on poorly fortified villages, not two hungry men with no more than a fire in their bellies and a wildness in their eyes. These were just two ordinary men. But, as Paul

says to the Corinthians, he was a man who preached “with a demonstration of the Spirit’s power,” a man whose weapons were not of the world but had “divine power to demolish strongholds.” Two simple, ordinary men, walking in the power of God. A whole town in uproar because of them. It’s been a while since we’ve seen the likes of this. Your Church Is Too Safe is an ebook based on a simple idea: that God meant his church to be both good news and bad news, an aroma and a stench – a disruptive force to whoever or whatever opposes the Kingdom of God, and a healing and liberating power to those who seek it. That the church has not always lived this mandate is well-documented. That the church needs to recover this mandate is much touted. Your Church Is Too Safe is a plea, a celebration, and a manifesto. It’s an attempt to call the church to be the church. It is a tribute to the many churches that seek to be this. And it is a roadmap to become this. Above all, Your Church Is Too Safe is a biblical reflection and exhortation on why we should be this. Its main narrative is rooted in the story of how the early church, for all her failings and heresies and squabbles, managed to turn the world upside down. And its principal claim is that the modern church, for all her failings and heresies and squabbles, has every advantage they had, and maybe more, and faces no more challenges than they did, and maybe fewer. Promoting a Safer Church presents the Church of England’s policy statement for safeguarding children, young people and vulnerable adults, which applies to all Church bodies and Church officers. It sets out the five foundations on which the policy is based, the six policy commitments that need to underpin all safeguarding work within the Church, and the drive to improve safeguarding practice. All Church bodies should ensure that all Church officers have access to this policy statement and should make sure its contents are promoted, publicised and put into action. How can a church or nonprofit organization prevent child abuse from occurring in its facilities and among its members? A good place to begin, according to Beth Swagman, Director of Safe Church Ministry for the Christian Reformed Church, is by adopting a comprehensive child abuse prevention policy. Now in its fourth edition, Preventing Child Abuse will guide churches and nonprofit organizations through the process of designing and implementing the policies and procedures they need to keep their children safe. Many appendices and other useful materials have been added to help your church create a comprehensive abuse prevention policy. Accurate and strategic evidence that the decline of the mainline, progressive church can be slowed and even reversed, despite the challenges it is facing. This updated edition of the House of Bishops' policy on child protection sets out a statement of the general principles of the Church on the subject of child protection and the responsibilities of the Church - from the central structures of the Church of England, to the dioceses and parishes. Prepared in response to latest legislation and government guidance for the safeguarding and protection of children, it sets out procedures for dioceses and parishes to follow so as to ensure common practice: the safe recruitment of those working with children, responding to concerns about possible

abuse, and ministering to known offenders. This document has been authorized by the House of Bishops as the minimum requirement for all those involved in work with children in the Church of England. "The Vestry Handbook was first published in 1988 and a revised edition was published in 2000. Over that span of time it has sold nearly 90,000 copies and continues to sell well. Inevitably, such a working guidebook becomes out of date if not revised at regular intervals. The Canons of the church change and new issues confront Vestries. The author is consulting diocesan administrators, other clergy, the Church Deployment Office, and the Church Pension Fund concerning changes that need to be made. Following is a partial list indicating the kind of revisions needed:

1. Update the Canons Many of the Canons summarized in Appendix I, pp. 101-102, have been revised and renumbered. Canons are often referred to in the text and these need to be checked against the latest edition of the Canons.
2. Update the resource list
3. Update financial information The illustrations for salaries etc. given are in relevant amounts for 2000 and need to be updated.
4. Safe Church Training There is only a brief discussion of "sexual misconduct" and no direct reference to "safe church training."
5. Continuing Education The new canons and diocesan emphasis on this subject are a development since the current edition.
6. Dealing with conflict The material provided is in terms of local issues but new material needs to be provided on the current tensions in the Anglican Communion: how to handle tensions in the congregation and how to be sure property decisions are properly made in terms of national canons.
7. Technology The current edition is markedly out of date, with no references to websites, cell phones, Facebook, Twitter, etc., and their use in parish communications.
8. Other minor spot revisions and updates throughout the book.

Status quo Christianity has failed. The Rogue Christian provides an in depth look at where we are today, why the church has lost its salt, and what we should do about it. "Jimmy" joined the church a year ago. Before long, he volunteered to teach a Sunday School class and got to know eight-year-old "Peter." Things started innocently. A hug at the end of class. Gifts for Peter. Lots of extra attention. And then it happened. Jimmy took advantage of Peter. In *On Guard*, Deepak Reju examines why child predators target churches and offers eleven straightforward strategies to protect children from abuse and to help young victims recover if it does happen. While *On Guard* does provide practical help for building a child protection policy, it provides much more. Full of pastoral wisdom, *On Guard* recognizes that the church's response to abuse must be more comprehensive—in line with her calling—than a simple legal policy or clinical analysis. *On Guard* moves church staff and leaders beyond fearful awareness to prayerful preparedness with an actionable plan. A new and expanded version of *Seamless Faith*, now with more than a dozen new spiritual practices and additional resources for parents, kids, grandparents, and communities that care about families! Add family faith moments to your daily routine with little or no prep, and share meaningful spiritual experiences with your children! Traci Smith, a pastor and mother of three, offers ways to

discover and develop new spiritual practices as a family, whether you're a new seeker or a lifelong follower. Faithful Families is brimming with easy, do-it-yourself ideas for transforming your family's everyday moments into sacred moments! Faithful Families helps you: connect faith to your family's everyday life; add family faith moments into your daily routine; learn new spiritual practices alongside your children; teach your children to appreciate religious diversity with time-tested non-Christian and Christian spiritual practices; respond to life's everyday challenges and opportunities with meaningful practices Faithful Families is the perfect gift for Parents, Grandparents, Aunts and Uncles; Baptisms; Baby Showers; New Families; Christian educators and those they serve; Preschool Classes; and Godparents Faithful Families is part of The Young Clergy Women Project Shattering the Illusion is the first book to gather and comparatively analyze policies addressing child sexual abuse complaints in a selection of religious institutions in Canada. Although there is a substantial body of literature regarding Christianity and sexual abuse, very little of it focuses on religious institutions in Canada and their respective policies. In the foreword, Tracey J. Trothen summarizes the Cornwall Inquiry, out of which this book arose. She then examines the Roman Catholic Church, The United Church of Canada, the Anglican Church, the Mennonite Church, Islam, and the Canadian Unitarian Council/Unitarian Universalist Association, describing in detail the evolution and particular content of policies and procedures that address child sexual abuse complaints directed at paid and volunteer faith community representatives and/ or leaders. She identifies differences and common themes among the approaches taken by the institutions and provides a summary table for an accessible comparative overview. Child sexual abuse is not new, but the emergence of policies to address abuse complaints within religious institutions is. This book identifies significant and shared causal factors behind the emergence of policy and reviews their content carefully. This review will serve as a significant tool for furthering the development of such policies. These are the governing documents of First Reformed Church in Yuba City, California This project developed a domestic abuse policy and protocol to assist the leaders of The Village Church in Flower Mound, Texas, in caring for victims and correcting perpetrators of domestic abuse in her midst. Chapter 1 describes the ministry context of The Village Church, including the particular challenges and complexities that exist at TVC, establishes a rationale of the need for this project, and sets out the project's goals. This project had four goals: (1) increase baseline knowledge of all ministry staff, elders, and deacons in the care and correction of domestic abuse cases by bringing in expert master teachers to conduct an extensive initial training, (2) develop a domestic abuse policy and protocol for TVC, including specific processes and pathways for care, (3) develop a training curriculum for the ongoing training of pastors-ministers, elders, deacons, and lay leaders in domestic abuse awareness, including recognition and response, and (4) train key lay leaders, as well as new pastors-ministers, elders and deacons on a

regular basis utilizing the training developed in goal 3. Chapter 2 provides a biblical and theological understanding of domestic abuse. Biblically, abuse is a desecration of the imago Dei in both the abuser and the abused person, and a desecration of the creation mandate, requiring a God-like response by the church toward both the abused and the abuser for the advancement of God's kingdom. It is an act of oppression. God responds to this oppression with compassion and care for the oppressed and with anger and punishment toward the oppressor. God's people should respond to abuse as God responds to it. Chapter 3 presents critical elements of a church domestic abuse policy and protocol. A domestic abuse policy and protocol helps leaders protect families by answering two questions: "What is domestic abuse?" and "How do I respond lovingly and competently to a disclosure or discovery of domestic abuse?" It is critical that church leaders know how to recognize domestic abuse and how to respond to it as God does. When a church has a clear policy and protocol for domestic abuse, those inclined to abuse know that the church is not a safe place for them to abuse and those vulnerable to abuse know that the church is a safer place for them. Chapter 4 chronicles TVC's journey of progress, not perfection, in domestic abuse awareness, recognition, and response. This journey of growth was marked by the various stages of implementation of the project, including the initial master training, the writing and implementation of the domestic abuse policy and protocol documents, as well as a statement on divorce in cases of abuse and a statement of oppression, and the design and implementation of the ongoing training. Chapter 5 reflects upon TVC's journey of growth and assesses the project's effectiveness based the project's stated goals. I also reflect in chapter 5 on my personal growth through this project, as well as future projects that I plan to undertake. Much work remains. The hope for this project is that it would in help make Christ's bride more beautiful through the compassionate care of victims and courageous correction of perpetrators of domestic abuse in the church. Dangerous churches are willing to put everything on the line for the one thing that matters most; reaching lost people. Through probing questions and amazing stories of God's grace, John Bishop confronts church leaders to embrace what matters most to the heart of God, whatever the cost. Most churches naturally gravitate to what is safe and familiar. Church leaders who take risks are bound to fail, and fear drives us to continue in our comfortable, but ineffective patterns. But reaching out to a lost world was never meant to be easy. Jesus promised his followers that they would have trouble in this world. Dangerous churches are churches that are willing to risk everything--comfort, safety, and the security of the familiar--for the sake of the one thing that matters most: reaching out to people who may spend eternity separated from the God who created them. God wants us to live on the edge of our margins, walking by faith and not simply following scripted methods or programmed patterns. Dangerous Church takes you back to the Book of Acts and reminds church leaders that the heartbeat of the church is not found in agendas or human plans, but in pursuing the mission of

God and reaching out to a lost world. Learn what can happen when church leaders abandon their fears and begin to live a dangerous faith. *Dangerous Church* is part of the Leadership Network Innovation Series. *The Gospel, Sexual Abuse and the Church* has been written by the Faith and Order Commission of the Church of England in response to a request from the lead bishop for safeguarding for theological material that complements the work of the National Safeguarding Team on policy and training. It has been approved for publication and commended for study by the House of Bishops. *The Gospel, Sexual Abuse and the Church* is intended to be used by those with responsibility for teaching and preaching in the Church of England, including clergy and licensed lay ministers, and those with specific responsibilities for safeguarding training. The three main sections provide material that can be used for training sessions and study days, with groups such as a PCC or Church Council, a ministry team, or a discussion group. Each section includes suggested quotations for reflection, discussion questions and a 'Bible focus'. 'Safeguarding raises significant theological questions for Christians: questions about humanity, sin, grace, forgiveness, reconciliation and the church. Making space for grappling with the issues that arise here is essential if the church is going to be able to speak about God and about the gospel both when it is seeking to do safeguarding well and when it is reacting to situations where something has gone badly wrong.' - From the Preface by The Right Revd Dr Christopher Cocksworth, Chair of the Faith and Order Commission

The church has always been regarded as a safe haven - a spiritual sanctuary where people can come to worship God free from worries about violence or unethical behavior by those involved in church ministry. But our culture is changing, and church leaders can no longer assume that it won't happen in my church. Like the rest of society, churches need to ensure the safety and security of their facility, staff, and worshipers. This book provides a wealth of practical information on preparing for and responding to the challenges of a dangerous world. Robert Cirtin draws on more than two decades of law enforcement and investigative experience, and with his team of professionals outlines a how-to approach full of specific proactive steps churches can take to protect themselves and reduce the risk of costly lawsuits. *Church Safety And Security* is a must-have resource for anyone participating in or preparing for church leadership. Topics covered include:

- * Utilizing background screening to protect your congregation.
- * Safety and security issues for church-run preschool and day care programs.
- * Preparing for and responding to medical emergencies.
- * How to deal with issues pertaining to child abuse.
- * Legally mandated responsibilities of church staff members.
- * How to utilize security/surveillance cameras in the church facility.
- * Organizing a church security officer program.
- * Effectively coping with intruders.
- * Responding to violent acts when they occur.
- * How to conduct a thorough investigation.

If you are a pastor, associate pastor, preschool director, church school principal, deacon, elder, vestryperson, or denominational leader - read this book, then read it again Make it required reading for

every leader in your church. Protect your congregation, your property, and your reputation in the community by doing all you can do to hire the right employees, to prevent physical and sexual misconduct for which your church may be liable, and to reduce the legal and financial impacts of such misconduct. This book will teach you what to look for, and how to take action today to protect the people God has given you to shepherd. Tim Duncan Associate Pastor, Anglican Church of the Resurrection St. Louis, Missouri Church Safety and Security: A Practical Guide is a valuable resource. Bob Cirtin has the unusual but important background mixture of service in full-time church ministry as well as being a certified officer of the law and an expert investigator. He has personal experience with every source of danger for the local church and has developed effective safeguards and defenses. His strategies are clear, simple, easy to implement, and will protect any congregation in the event of an unfortunate occurrence. This book is a must for every church office and library Terry Raburn Superintendent, Peninsular Florida District Council Assemblies of God This is a book written for our changing times, when the security of our churches must become a priority. Written by professionals who have a strong Christian influence in their lives, this book is a great tool for the security program of your church. Jack L. Merritt Sheriff, Greene County, Missouri Retired Capt., Missouri State Highway Patrol Robert M. Cirtin is an assistant professor and director of the criminal justice program at Evangel University in Springfield, Missouri. He is also the president of Robert Cirtin Investigations, a company providing investigative and consulting services to churches, businesses, and government agencies. A former police officer and Missouri state investigator who has also served in full-time ministry, Cirtin is a frequent guest lecturer on a variety of safety and security topics. He is a graduate of Central Bible College and Lincoln University. - Timely and important guidance for churches - New policies included in full - Helpful index for quick reference In 2018, the Episcopal Church approved new model policies (to be implemented by January 2019) for protection of children, youth, and vulnerable adults. This book offers the history of such policies in the Episcopal Church and why it is important for churches and its ministries to create safe and welcoming space for minors, elders, and people with disabilities and those engaged in ministry with them. Both new policies, (1) Children and Youth and (2) Vulnerable Adults, are included in entirety, with the addition of a comprehensive index to assist in implementation and education of those expected to adhere to these policies, such as clergy, staff, and volunteers. Updates included re-reflect such contemporary concerns as social media, mission trips, pilgrimages, camps and conference center programs, and other overnight events, as well as experiences of LGBTQ+ and non-binary persons. Contains concise statements of theological and ethical foundations for safe church practices; useful definitions; behavioral standards to ensure all persons are treated with dignity and respect; standards for screening, training, and monitoring for those who work with these populations; expectations for policy implementation; and guidelines for

the use of social media and electronic communication. With an index, topics and standards will be easily found for implementation. We are all looking for relationships and environments that are safe, that give us life. Sadly, however, many people suffer as a result of the failure to create a safe place within the church environment. Drawing upon the authors' experience in counseling those who have suffered spiritual abuse, *Church as a Safe Place* offers help to those who are victims of abuse or anyone committed to ensuring that church is a "safe" place. This practice guidance is designed to ensure that all who hold a post in the Church of England, whether lay, ordained, paid or unpaid, are trained in aspects of safeguarding relevant to their role. Replacing the 2015 House of Bishops' Learning and Development Framework Practice Guidance, this training framework supports the development and maintenance of the necessary knowledge, attitude and skills to safeguard and protect children, young people and vulnerable adults. It sets out: ? The expectations and requirements for safeguarding training and development in a church context, and how this relates to statutory requirements; ? The required core training modules, including learning aims and objectives, plus training expectations and requirements by role; ? Details of specialist training modules, including learning aims and objectives; ? Practical advice for implementing training requirements in full. This practice guidance is commended by the House of Bishops and is designed for use by diocesan, provincial and national safeguarding advisers, archbishops and bishops, deans and their senior staff. *Promoting a Safe Church* outlines the House of Bishops policy for safeguarding adults in the Church. It includes: a policy for the Church of England on safeguarding adults; examples of good practice for those in positions of trust and those working with vulnerable adults; and, procedures to follow if abuse is suspected or occurs. The House of Bishops wishes to: encourage the safe pastoral care for all adults; raise awareness of the needs of vulnerable adults; and, promote good practice for those in positions of trust. This policy has been endorsed by the House of Bishops as the minimum requirement for all those in the Church of England involved in work with adults who may be vulnerable. "Saving Paradise" offers a fascinating new lens on the history of Christianity, asking how its early vision of beauty evolved into a vision of torture, and what changes in society and theology marked that evolution. *Dealing wisely with domestic abuse in the church* This theological and pastoral resource addresses specific challenges to the church as it seeks to speak truthfully in the aftermath of abuse and provides material to help parishes and dioceses who find themselves facing the complex realities of such issues.

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